Secta. II—27—100,000—21-5-48

E&PH (1948) Department.

WB SERIES

G.O. No. 1674

Dated 20 5 48

[Despatch Abstract.]

Kenya Officers- Second Class- Higher Starting pay- Continuance, for a further period of six months- sanctioned.-

From
Rao Bhadur D.R.M.Mathew,
M.R.C.P., D.T.M.,& H.,
D.P.H.
Director of Public Health
Madras.

To
The Secretary to Government,
Education and Public Health
Department, Fort St. George,
MADRAS.

R. No.16902-1 E1/48

Dated 9/10-3-1948.

Sir,

Sub: Health Officers- Second class-Higher starting pay Continuance for a further period of six months from 1-4-1948- Sanction- requested.

The concession of higher starting pay granted to Second Class Health Officers in G.O. Ms. No. 352 P.H. dated 6-2-48 expires on 31-3-1948 but as the dearth of qualified personnel for appointment as Second Class Health Officers still continues I request that the above concession may be extended for a further period of six months from 1-4-1948 or till all the existing vacancies are regualrly filled up by the appointment of war returned personnel whichever is earlier.

Sd. X
For Director of Public Health.
Madras.

True Copy.

Office of the Director of Public Health,
R.No. 16902-2-E1/48, Madras, Dated 9th April 1948.

From

Rao Bahadur Dr. R.M.Mathew, D.P.H., D.T.M. & H., M.R.E.P.,
Director of Public Health, Madras.

To

The Secretary to Government,
Education and Public Health Department,
Fort St. George, Madras.

Sir,

Sub:- Health Officers- Second Class- Higher starting pay- continuance for a further period.

Ref:- Government Memo. No. 19841- E1/48-1P.H. dated 22-3-48.

The number of sanctioned posts in the cadre of II class Health Officers is 107. Of these, only 33 posts are now held by permanent incumbents, (i.E., 47 permanent officers minus 14 permanent officers on other duty as Iclass Health Officers, etc.). The statement below shows the present position in this cadre.

1. Number of sanctioned posts of II class Health Officers.	107
2. Number of posts held by permanent men	33
3. Number of posts held by probationers	13
4. Number held by war service candidates	5
5. Number held by temporary men.	38
6. Number of posts remaining vacant for want of candidates	18.

2. The number of vacancies reserved for war service candidates is 33. The Public Services Commission has so far recruited only 21 war service men; of these, five have not yet taken up their appointment and one has subsequently resigned.

3. As regards the filling up of the non-reserved vacancies in the cadre of II class Health Officers, necessary action will be taken as per the programme laid down in G.O. No. 3168 Public (Services), dated 30-10-44. I am however very doubtful if sufficent number of suitable candidates will be forthcoming to take up these appointments. The diploma course in Medicine has been abolished from 1938 and as a result, a sufficent number of L.M.P. and D.M.S. candidates are not available. The II class Health Officers' posts have therefore to be filled up by medical graduates. They are generally unwilling to accept these appoinments in spite of the higher starting pay of Rs. 160-0-0 sanctioned for them in the scale of Rs. 100-10- 280. Out of 88 medical graduates appointed by me under emergency powers as temporary II class Health Officers, only thrity joined duty and of these fifteen men subsequently resigned their appointments.

The present scale of pay and conditions of service as II class Health Officers are quite unattractive for medical graduates Only those who cannot secure a job as Assistant Surgeon in the Medical Department or cannot make both ends meet by private practice will come for these appointments. Every medical man would like to be employed in a curative branch of work if he could secure one, and the post of the Health Officer, which is administrative and which deals with communities under local authorities, is not at all attractive to him unless it be for the better emoluments offered. But in the recent pay revision,

the starting pay for a II class Health Officer has been fixed as the same as that of a class II Assistant Surgeon in spite of the fact that the former should possess a public health qualification in addition, and is debarred from private practice Moreover, class II Assistant Surgeons are given extra allowances when they are posted for posts where private practice is either restricted or prohibited. In this connection it may be pointed out that when the starting pay of a Sub-Assistant Surgeon was Rs. 75/- p.m., the II class Health Officer was Started on Rs.100/- and when the starting pay of a Sub-Assistant Surgeon was Rs.65/- p.m., and II class Health Officer was started on Rs.85/- becuase the Government had always recognised the comparative need for better emoluments for the II Class Health Officer to secure suitable candidates for the job. But in their present pay revision, the position has been unfortunately reversed. The Sun-Assistant Surgeon (GlassII Assitant Surgeon) is now given better emoluments than the II class Health Officer. It is therefore no wonder that qualified men are not forthcoming in sufficnent numbers to take up service as II class Health Officer. Unless the present scales are revised, I am afraid that many of the posts will remain vacant or will be filled up by only thir-rate men. Even at present several of the temporary II class Health Officers are old L.M.Ps. who had tried their change as Rural Medical Practitioners.

Sd.
Director of Public Health,
Madras.

True copy.

GOVERNMENT OF MADRAS.
Abstract.

HEALTH OFFICERS- Second Class- Higher Starting Pay-Continuance for a further period of six months- Sanctioned.

Education and Public Health Department.
G.O.Ms. No. 1674, dated 20-5-1948.

READ: G.O. No. 352 P.H. dated 6-2-48.
From the D.P.H. R.No. 16902-1E1/48
dated 9/10-3-48.
and No. 19841 E1/48-1PH dated
12-3-48.

O R D E R:

Sanction is accorded to the continuance for a further period of six months from the 1st April 1948 or till all the existing vacancies in the cadre of second class Health Officers are regularly filled up by the appointment of approved candidates whichever is earlier, of the concession of higher starting pay granted to second class Health Officers recruited direct and to Rural Medical Practitioners and Private Medical Practitioners recruited temporarily as second class Health Officers.

2. Sanction is also accorded to the continuance for a further period of six months from the 1st April 1948 or till all the existing vacancies in the cadre of second class Health Officers are filled up by the appointment of approved candidates whichever is earlier, of the concession of higher starting pay of Rs. 160/- per mensem granted to medical graduates without the public health qualification appointed as temporary second class Health Officers. The grant of the concession will continue to be subject to the condition laid down in G.O. No. 1904, P.H. Dated the 27th June 1946.

3. The following notification will be published in the Fort St. George Gazette:--

NOTIFICATION.

In exercise of the powers conferred by section 241 (2) (b) of the Government of India Act, 1935, His Excellency the Governor of Madras hereby makes the following amendment to the speical rule published with Education and Public Health Department Notification No. 32, dated the 2nd Feb. 1944, at page 108 of Part I of the Fort St. George Gazette dated the 8th Feb. 1944, as subsequently amended.

AMENDMENT.

In the last paragraph of the said rule for the words and figures "upto the end of March 1948 or until all the vacancies existing on the 6th February 1948", the words and figures "upto the end of September 1948 or until all the vacancies existing on the April 1948" shall be substituted.

(By Order of His Excellency the Governor).

Sd. X
Secretary to Government

To the Director of Public Health;
To the Accountant-General;
thro' Finance
To the Superintendent, Government Press,(for publication of the F.S.G.G.)

MG. True Copy.

Superintendent,
Madras Record Office.